

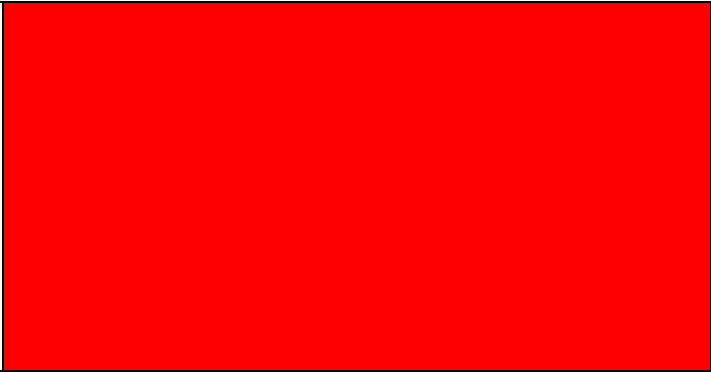
DIVISION FOR WOMEN

Alignment with Annual Management Plan 2012/2013.

PERFORMANCE MEASURES	ACTIVITIES	ACHIEVEMENTS
Number of GBV awareness Programs targeting women and men (including HIV AIDS, STI prevention)	<p>Conduct 10 social issue presentations on elimination of violence against women and girls</p> <p>Conduct 3 young couples programmes focusing on dealing family conflicts in a non-violent manner</p> <p>Conduct 2 advocacy programs targeting alii ma faipule on the elimination of violence against women and girls</p> <p>Ten educational programs for female youth & women committees on communication skills & emotional resilience</p> <p>Conduct 6 mothers & daughters programs on effective communication & decision making skills on sexual reproductive health</p>	<p>3 social issues presentation</p> <p>2 young couples implemented</p> <p>7 outreach programs targeting alii ma faipule</p> <p>3 educational programmes</p> <p>4 mothers and daughters</p>
Number of households who gained access to improved sanitation under the Aiga ma Nuu Manuia Program.	<p>Conduct 8 follow up visits for ANM & SWAP Vegetable Garden Program</p> <p>4 quarterly report completed and shared with management and MOH / SWAP Component Unit</p> <p>4 ANM working group meetings conducted</p> <p>Facilitate funds through SWAP program to support the work of Aiga ma Manuia (ANM) in particular vegetable garden.</p>	<p>12 inspections completed for the past 12 months</p> <p>6 PMS quarterly feedback for both Upolu and Savaii</p> <p>4 ANM working group meetings completed</p> <p>Focus was on smokefree homes and improved sanitation as well as basic hygiene standards.</p>
Number of women who participate in skills building programs within a year.	<p>Conduct 8 skills building development trainings, in line with the Manual of Guidelines. (4 in Upolu and 4 in Savaii)</p> <p>Facilitate support and assist women's committee on project</p>	<p>6 SB trainings</p> <p>Facilitated support for PREVAW Facility Fund for MAVAG</p>

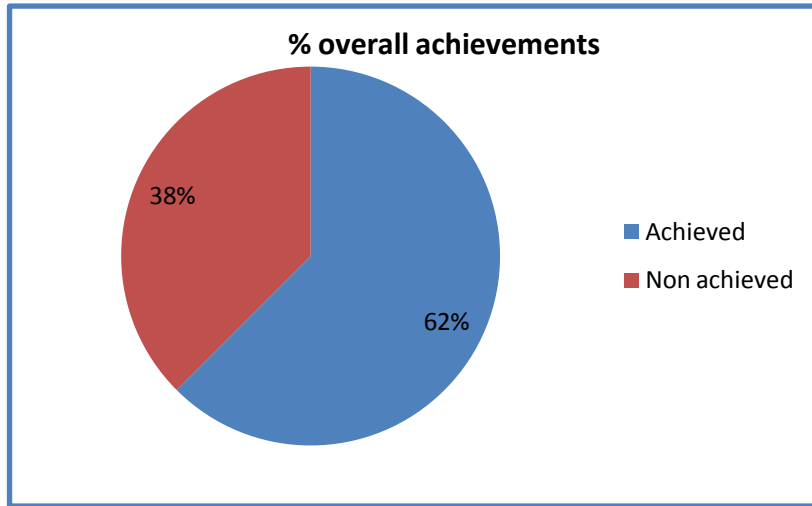
	<p>development proposal</p> <p>Conduct 8 skills building orientations process</p> <p>Conduct 1 Skills Evaluation Process for women identified from skills building development in the last 12 months</p>	<p>and SENESE</p> <p>5 orientations</p>
<p>Number of Ie sae (1-3) & siapo produced within a year under the National Weaving Program.</p>	<p>Support the Conduct of 8 follow up visits / inspection for Lauie and Lau'ua.</p> <p>Support and assist the conduct of 12 Falelalaga inspections, analysis report with follow actions is shared with management.</p> <p>Support the conduct of 6 Siapo making trainings</p> <p>Conduct 2 Ie Samoa follow up training for young women</p>	<p>Inspections were done during the ANM inspections</p> <p>Completed 8 inspections for both Upolu and Savaii (4 U, 4 S)</p> <p>3 siapo trainings for Upolu and Savaii (1 U, 2 S)</p> <p>2 ie Samoa training</p>
<p>Increase in the number of women who access credit under the MFF Scheme</p>	<p>Conduct 10 sustainable business development trainings for women under MFF program</p> <p>Facilitate sustainable market opportunities for women under MFF program</p> <p>Conduct 10 follow up visits for villages under MFF program (5 in Upolu and 5 in Savaii)</p>	
<p>Review and Report on the Government of Samoa's implementation of CEDAW obligations</p>	<p>Complete Issues Response Report for Samoa 4th & 5th Combined CEDAW Periodic Report.</p> <p>4 meetings conducted with delegation before departure</p> <p>Support participation of staff to regional meetings on CEDAW obligations</p> <p>Conduct CEDAW Partnership Meetings every 2 months</p>	<p>Achieved</p> <p>6 CEDAW p/s meetings conducted</p>
<p>Date by which the National Women's Day is commemorated</p>	<p>Conduct 1 activity to commemorate National Women's Day.</p>	<p>Achieved</p>
<p>Number of plans developed & executed by women's committees on disaster risk reduction, preparedness & management</p>	<p>Support the review of eight (8) village plans on disaster risk reduction, preparedness & management for women's committees.</p>	
<p>Number of capacity building conducted for women on good governance &</p>	<p>Conduct two (2) capacity building processes for STNs on good governance & leadership</p>	

leadership within the year	Conduct two (2) capacity building processes for women with matai titles on good governance & leadership.	
Date by which the International Women's Day is commemorated	Conduct one (1) activity to commemorate International Women's Day.	Achieved
Number of village births registered officially by Sui Tamaitai o Nuu in a year	Conduct 8 Birth Registration training for New recruit STNs both in Upolu and Savaii (4 Upolu / 4 Savaii) Retrieve data from CDS staff (PMS) for data verification and prepare data analysis on the data and report on a quarterly basis	5 Births registration trainings
Number of Child Protection programs targeting parents and children on positive parenting.	Conduct 4 skill awareness programs targeting children 7 – 18 years on appropriate skills to prevent them from violence and exploitation of their rights (2 Primary School – 1 Upolu and 1 Savaii) (2 CBOs – 1 Upolu and 1 Savaii) Conduct facilitate and support 2 re-fresher training for village facilitators on the Child Protection Facilitation Package (1 Upolu & 1 Savaii)	13 programs targeting parents. 4 programs targeting children >18 No programs were done in schools
National Communication Strategy for Child Protection in place	CP staff to communicate with CCSDP with regards to obtaining copies of their village plan to identify villages that have included means of preventing violence against abuse. CP staff to join CCSDP during the implementation process to villages that have identified means of preventing children from abuse	
Number of children participating in skills development activities to prevent violence & exploitation of their rights.	Conduct 4 skill awareness programs targeting children 7 – 18 years on appropriate skills to prevent them from violence and exploitation of their rights (2 Primary School – 1 Upolu and 1 Savaii) (2 CBOs – 1 Upolu and 1 Savaii)	4 programs but not done in schools...the number of children >18 who were involved in programmes were not significant
Number of village plans that reflect child protection measures as a mean of preventing violence against children	CP staff to join CCSDP during the implementation process to villages that have identified means of preventing children from abuse	

<p>Number of community outreach programs to promote children's wellbeing in the context of sanitation, hygiene & nutrition & injury prevention</p> <p>Increase in the number of smoke free homes promoted under the Aiga ma Nuu Manuia Program.</p>	<p>Conduct and facilitate 10 community outreach programs on promoting good health issues with CDS (U &S) during their orientation process or monitoring visits (5 Upolu & 5 Savaii)</p> <p>Conduct and facilitate 6 community outreach programs on promoting good health issues to be facilitated during PT activities. (3 Upolu & 3 Savaii)</p> <p>Conduct and facilitate 4 community outreach programs on promoting good health issues to be facilitated during the Child Protection skills development activities</p>	
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1. General Details

1.1 Alignment of Implementation with Planning



- Graph 1 shows the overall achievements and non-achievements for DFW based on its initial plan as documented within the Annual Management Plan 2012/2013.
- The MFF scheme along with the National Communication strategy for children and other measures contribute to the non-achieved 38%.

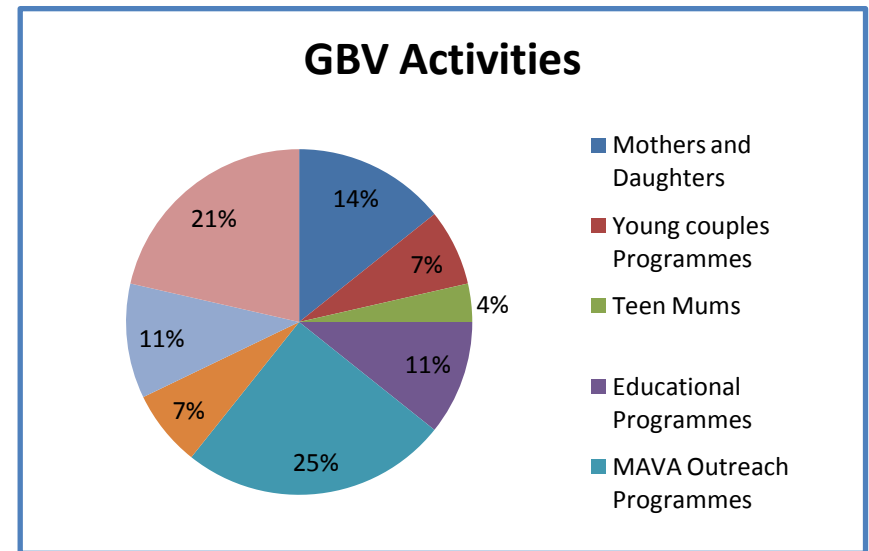
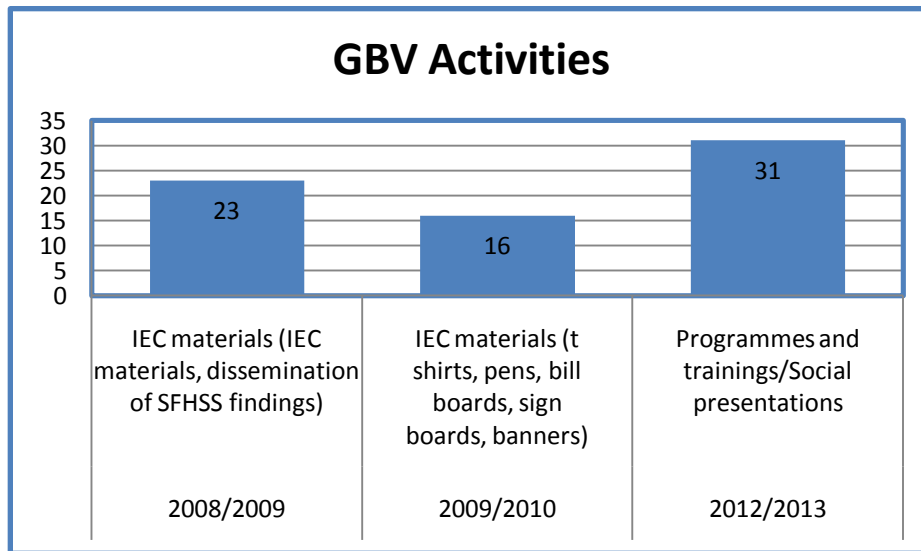
Recommendations:

- Recommend letting go of the MFF scheme if we can't secure fund from DBS anymore for the Programme. At the end of the day we are measured for something that's beyond our control and focus on perhaps monitoring sustainable projects and provide mentoring support from a business expert.
- Recommend also refining Performance Measures 1 & 3 for Output 3 and PM 2 for Output 4 to emphasize the outcomes and not the number of participants or Programmes?

2. ANALYSIS OF PERFORMANCE MEASURES

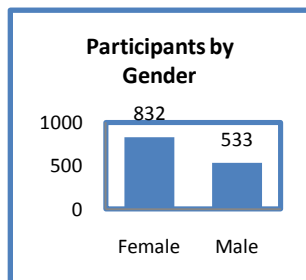
2.1 Gender Based Violence Programmes

- The Programme was the product of the Samoa Family Health and Safety Study in 2000 and since its establishment in 2007, activities mainly focused on IEC materials, and dissemination of the SFHSS findings.



- For GBV, DFW managed to implement 100% of planned number of activities however a slight difference in the initial planned number for each Programme and Training.
- Compared to the early years of the GBV Programme, a number of new initiatives by the DFW have amplified awareness of the public on violence against women.

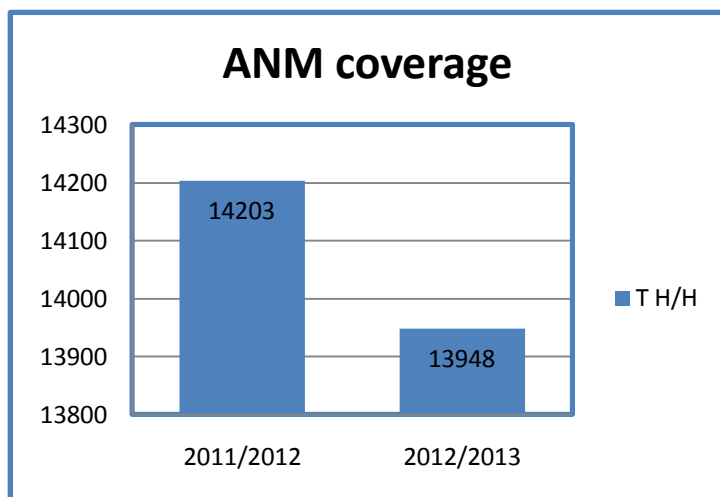
Participants by Gender:



- The graph on the left shows the total number of males and females covered by the GBV activities.

- Gender disaggregated data is also noted not taken into account until 2012.

2.2 Aiga ma Nuu Manuia Programme

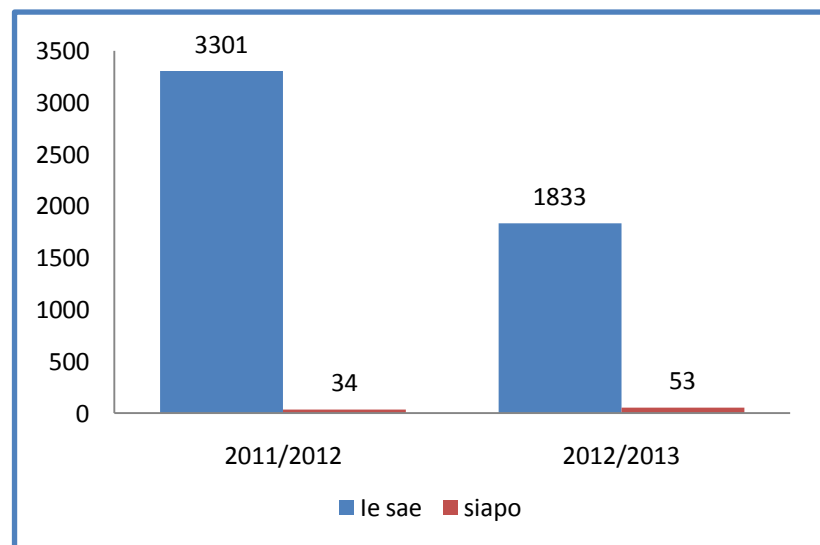
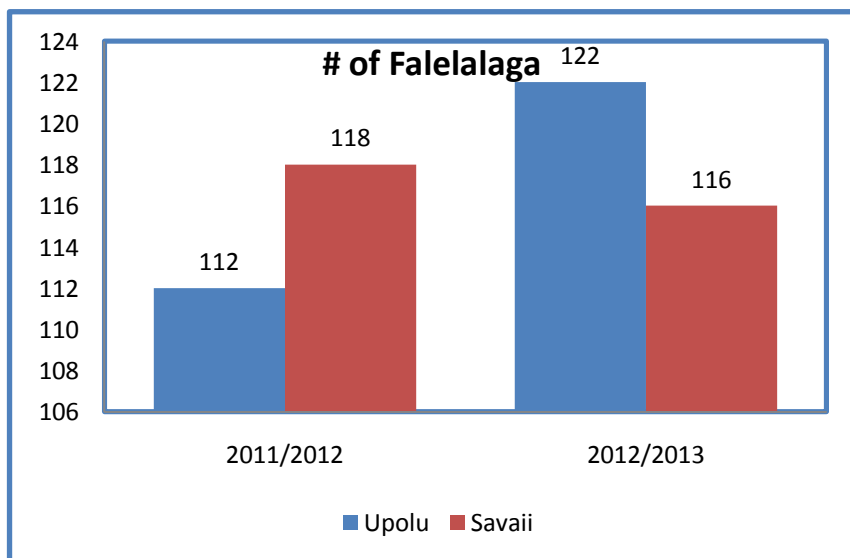


- a slight decrease from the last FY to this FY

Recommendations:

- **We stick to vegetable gardens and smokefree homes only.**

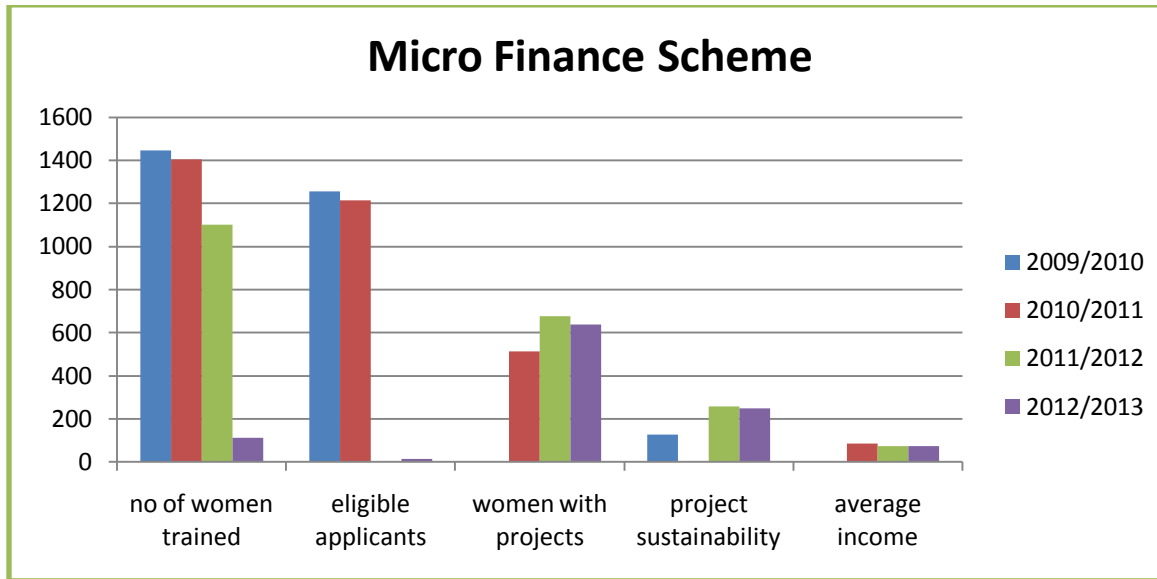
2.3 Falelalaga



Recommendations:

- We need to improve on the number of ie sae and siapo as this is the highest budget under BTLs for our Ministry hence we need to justify how its been utilized.
- Is there a way to collect data on the number of ie sae sold and the income earned so that we know the outcome of the initiative, because its not just the revival of culture its a money generating initiative.

2.4 Micro Finance Scheme



- Is there another option to collate data instead of depending on DBS to provide report because at the end we are the ones to answer for our PMs.

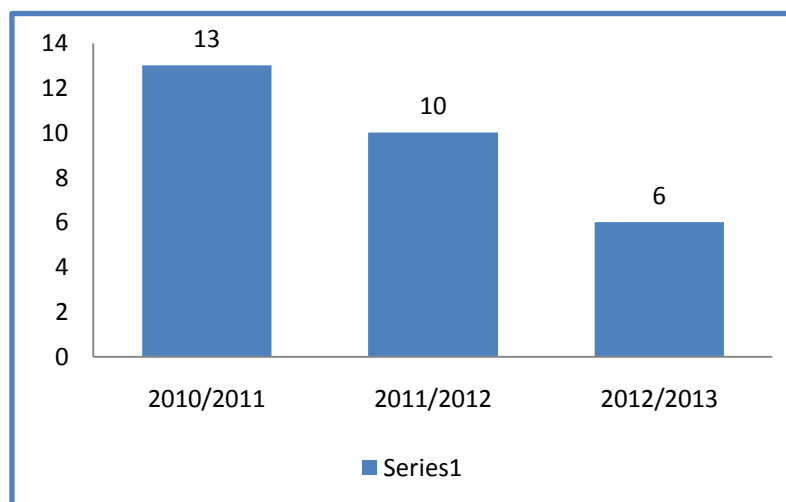
Recommended areas to address;

- Recommend that we let go of this measure given the long unavailability of funds.
- Given the situation of the Programme do we need to continue on “*Increasing the number of women who access credit under the MFF scheme*” or do we need to conduct relevant trainings for women with sustainable projects?
- There were no monitoring visits for the last 12 months.

- We are not a bank therefore we should let go of this Project and focus on perhaps mentoring on the sustainable projects.
- The trend shows that the Programme through the years is slowly dropping its value.
- The Programme reached the arrears of \$53,023 which is not a small amount of money. Perhaps more strict on conditions.
- What's the way forward for sustainability if DBS discontinues the Programme? Way forward for the Programme?
- If we continue with MFF then we need to conduct a survey to see why women could not sustain their Projects and whether the funds given to them were responsibly utilized.
- We need regular monitoring visits to avoid giving in money to those who do not use it for its purpose.

2.5 Skills Building

- There's a variety of skills taught at trainings with many generating initiatives provided by DFW. Women are increasingly engaged hence should continue to provide this support as to empower economic development for women and that can lead to many opportunities for them.
- A significant rise in the number of participants in 2012/13 according to the data by DFW despite a small number of trainings compared to previous years with a high number of trainings.
- Revenue collected:
 - 11/12 - \$1339
 - 12/13 - \$1522

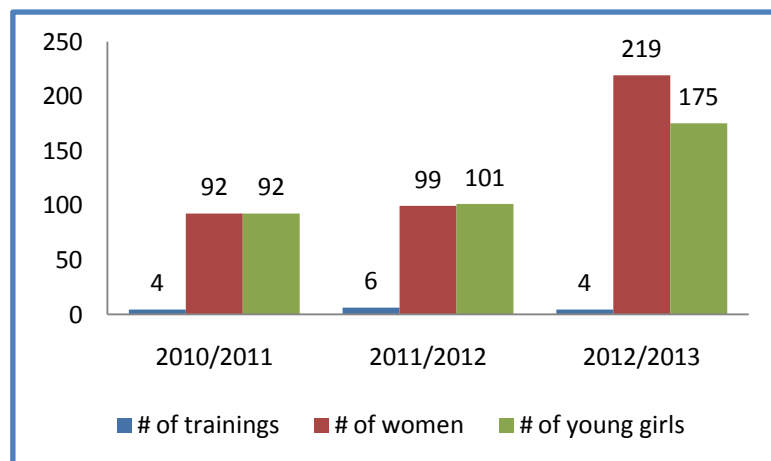


Recommendations:

- Recommend not limited to subgroups of village but conduct training for whole village. It wont be difficult in terms of coordination given that we have our liaison officers in every village.
- . What has come out of the trainings through the past years? Any successful stories? How many that participated who are engaged in small businesses utilizing their skills learned from our trainings?
- Any negotiation with SBEC to utilise skills as income earned.

2.6 Mothers and Daughters

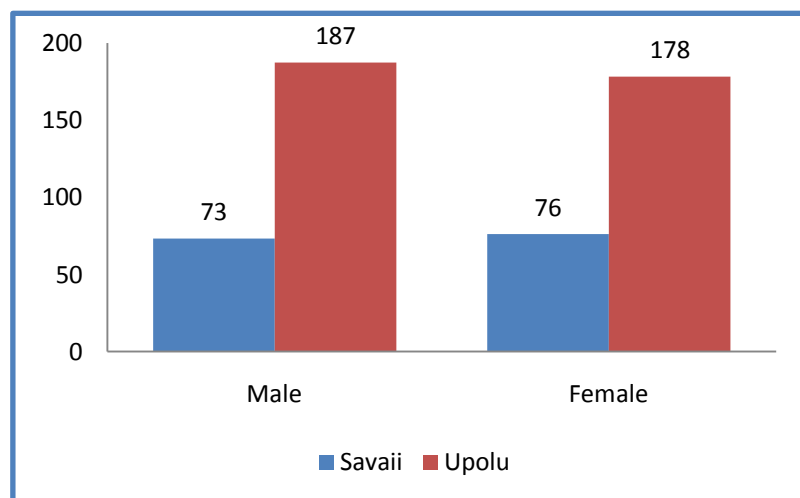
- Programme is steady over the years
- Increased in the number of m & d participated this FY



Recommended Areas to address:

- Any follow ups on the status of villages in which we conducted our trainings in the past years with regards to violence, SRH, family planning and other concerned areas utilizing statistical information from various related Ministries/Organisations.

2.7 Village Births



- Data on births this FY is gender disaggregated
- Noted the improvement in birth registration as staff see no complications with STNs reports.

2.8 Positive Parenting

- Data is also gender disaggregated
- This is one of the initiatives that can be used to promote our National Policy for Children and can also help to make people aware of what the CRC really means to us to avoid misunderstanding on these important Documents especially with CRC.
- Findings of the National Survey on Child Protection should also be disseminated during these sessions

2.9 Smokefree Homes

- 3427 smokefree homes in which 35.7% of children under the age of 18 are living in these homes.
- What could be done to strengthen this component? Tobacco Act???

Overall achievement rate: 62%

